TEAM SATISFACTION TEMPLATE

For each team member you need to assess how satisfied they are with each of Herzberg's hygiene factors.
Use their initials in each column and those individuals with a high score are the most dissatisfied and require you to act to rectify to prevent this sentiment spreading within the team.

SCALE of 1=Very Content / 2=Partially Satisfied / 3=Satisfied / 4=Minor Issues / 5=Dissatisfied

Individuals Initials												
Salary,												
Benefits,												
Job security,												
Working conditions												
Relationships with You												
Level of supervision,												
Relationships with co-workers												
Organizational policies & procedures												
TOTAL FOR EACH INDIVIDUAL												

You need to regularly revisit and update this form to prevent dissatisfaction because Hygiene Factors are cyclical in nature and the 'Norm' is constantly being adjusted to incorporate new changes within it.

© www.free-management-ebooks.com 2013. All Rights Reserved